

**2025 New Employee Start Dates**

**Includes: Unclassified, Other Academic, Student Worker, Graduate Assistant, Fellow & Intern**

**Excludes (although recommended): Faculty, Classified, Gratis and Internal Transfers**

Month	Start Date	Packet Due in HRM	NEO	Holiday
<b>January</b>				1/20/2025
Wednesday	1/1/20/25	12/17/2024		
Monday	1/6/20/25	12/19/2024	1/7/2025	
Monday	1/21/20/25	1/13/2025	1/22/2025	
<b>February</b>				
Saturday	2/1/2025	1/27/2025		
Monday	2/3/2025	1/27/2025	2/4/2025	
Monday	2/17/2025	12/10/2025	2/18/2025	
<b>March</b>				3/4/2025
Saturday	3/1/2025	2/24/2025		
Monday	3/3/2025	2/24/2025	3/5/2025	
Monday	3/17/2025	3/10/2024	3/18/2025	
<b>April</b>				4/18/2025
Tuesday	4/1/2025	3/25/2025	4/1/2025	
Monday	4/14/2025	4/07/2025	4/15/2025	
Monday	4/28/2025	4/21/2025		
<b>May</b>				
Thursday	5/1/2025	4/24/2025	5/6/2025	
Monday	5/12/2025	5/5/2025	5/13/2025	
Monday	5/26/2025	5/19/2025		
<b>June</b>				
Sunday	6/1/2025	5/26/2025	6/3/2025	
Monday	6/9/2025	6/2/2025	6/10/2025	
Monday	6/23/2025	6/16/2025	6/25/2025	
<b>July</b>				7/4/2025
Tuesday	7/1/2025	6/24/2025		
Monday	7/7/2025	6/27/2025	7/8/2025	
Monday	7/21/2025	7/14/2025	7/22/2025	
<b>August</b>				
Friday	8/1/2025	7/25/2025		
Monday	8/4/2025	7/28/2025	8/5/2025	
Monday	8/18/2025	8/11/2025	8/19/2025	
<b>September</b>				9/1/2025
Monday	9/1/2025	8/25/2025	9/2/2025	
Monday	9/15/2025	9/8/2025	9/16/2025	
Monday	9/29/2025	9/22/2025		



Office of Human Resource Management

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<b>October</b>				
Wednesday	10/1/2025	9/24/2025	10/2/2025	
Monday	10/13/2025	10/6/2025	10/14/2025	
Monday	10/27/2025	10/20/2025		
<b>November</b>				11/27/25 -11/28/25
Saturday	11/1/2025	10/27/2025	11/4/2025	
Monday	11/10/2025	11/3/2025	11/11/2025	
Monday	11/24/2025	11/17/2025		
<b>December</b>				12/24/25-1/1/26
Monday	12/1/2025	11/21/2025	12/2/2025	
Monday	12/8/2025	12/1/2025	12/16/2025	