General Faculty Meeting
November 12, 2008
4:00 – 5:00 p.m.

Present: Andy Pellett  John Zamjahn  Dennis Driver
John Dolan  Jane Eason  Yi-Po Chiu
Ha Hoang  Tamara Gravano  Penny Kroll
Bob Turner  Meher Banajee  Aloma Lykes
Barbara Wendt-Harris  D. Bradley Davis  Diane Wilensky
Michelle Willis  Mona Bakeer  Sylvia Davis
Jerald James  Kelly Alig  Louann Lawerence
Patsy Jarreau  Angela Foley  Kevin Brueilly
Rennie Jacob  Michelle Zitzman  Teresa Nicholls
Scott Rubin  Erin Dugan  George Hebert
Dean Cairo

I. 4:00 – 4:05
Call to Order and Introduction to the Faculty Assembly
Dr. George Hebert, President of the Faculty Delegation

Dr. Hebert introduced past and present FA delegates, including those that were not present at today’s meeting.

II. 4:05 – 4:10
Opening Remarks and Introduction of New Faculty
Dean Cairo

Dr. Kroll introduced 4 new faculty members to the PT department.
Dr. Cairo introduced 1 new faculty member from CLS, 3 from communication disorders, and 1 new faculty member from HDC.

III. 4:10 – 4:20
Purpose of the Faculty Assembly Delegation and Use of the Webpage
Dr. Erin Dugan, President-Elect of the Faculty Delegation

A. Dr. Dugan informed the faculty that they were the faculty assembly, and that we were merely the delegates. Any and all concerns should be brought to the FAD for discussion, and these concerns/opinions/suggestions would then be brought to the Dean and/or the senate as appropriate.

B. Dr. Dugan walked thru the process of getting to the faculty assembly website, including how to get to the minutes of each monthly meeting.

C. Dr. Dugan reminded the faculty that everyone is invited to attend our monthly meetings and they are held the 2nd Tuesday of each month in the Dean’s conference room.

D. Dr. Dugan showed the video clip about LSUHSC that is currently being played on TV, radio, and is available at www.lsuhscimportantworks.com
E. Dr. Rubin discussed his request for information about the impression that the video made on our faculty. He did not get a very large response, however they were positive.

F. Dr. Cairo discussed that the first video was a 3 minute video, and per request, they have now made 30 second clips that are now running.

G. Dr. Dugan discussed how we are now asking the chairs of all of the respective committees to come bi-annually to the FAD and report on the progress of their respective committees. The FAD hope to assist in any way w/ facilitating progress in the committees.

IV. 4:20 – 4:25
2007-2008 Review
Dr. George Hebert, President of the Faculty Delegation
A. Dr. Hebert reported on past presidents, his current position as president, and Dr. Dugan’s role as president-elect.

B. Dr. Hebert reported on the success of family day. There was a large turn-out, and significant positive feedback on the day. Dr. Tina Gunaldo was imperative in facilitating that success. We will try to repeat and build on that success in the upcoming year.

C. Dr. Hebert re-emphasised that every member of the faculty is a member of the FA. The meeting is merely a meeting of the delegates, and all faculty are encouraged to attend.

D. Many FAD are also members of the senate. Dr. Rubin is the president elect of the senate (loud roar from the crowd). This is the first time an SAHP faculty is the president of the senate.

E. Dr. Hebert discussed the rules of tenure, and when they will begin to apply again. Dr. Hebert told the faculty that Dr. Moerschbaecher informed the president of the Senate that they are once again in place. We are currently waiting for clear evidence that that is the case.

F. Dr. Rubin discussed the faculty senate, and how it is made up of faculty members from all of the schools. Information should go to FAD first, and then be brought to the senate if necessary. He feels the senate is effective, and issues are seriously addressed and considered. There are higher level administrators that often attend giving updates.

G. Dr. Rubin encouraged faculty to participate/volunteer to be a member of the FAD or the senate when seats open up.

H. It was reported that we also have a senator that also attend the board of regents meetings – Kelly Alig. This is good to help represent the SAHP.
I. Dr. Hebert re-emphasized that if faculty have any concern whatsoever to bring it to their FAD to have it addressed during the FAD meeting, and is necessary be addressed w/ the Dean or the faculty senate.

V. 4:25 -4:45
   Upcoming Events
   Dr. George Hebert, President of the Faculty Delegation
   Dr. Erin Dugan, President-Elect of the Faculty Delegation
   A. Dr. Dugan discussed the Dean’s Distinguished Lecture series, and how there will be more in the upcoming months.
   B. Dr. Dugan discussed our attempts to establish a quarterly newsletter that Dr. Brueilly has agreed to manage.
   C. Dr. Dugan discussed the upcoming faculty retreat – more info to follow re dates and locations.
   D. Dr. Dugan reported on the plaques in the Dean’s reception area of all of the past members of the FAD.

VI. 4:45 – 5:00
   Closing Comments/Questions and Answers
   Dean Cairo
   A. We have done a good job of replacing faculty.
   B. We have succeeded in moving forward on developing a Diversity Committee. He named the chair as well as members on the committee. He reported on what the focus of the committee was, including trying to educate faculty/students on what various avenues that can be pursued to deal successfully w/ diversity within the school as well as in clinical practice after students graduate.
   C. Dr. Cairo discussed that Dr. Pellet chose to not take the incentive that was available to him for obtaining a grant, but to instead roll it back into the CPS department for further use.
   D. Dr. Cairo reported on the research committee and its success w/ progressing it, including obtaining a grant from the Dean of $50,000. No money has been awarded as of yet, but they are reviewing the 4 proposals and will soon have the results of that review process.
   E. The Dean’s Distinguished Lecture series will continue Jan/Feb and then again in June/July. The next topic will be more on the science aspect.
   F. There will be lecture in conjunction w/ Research Day.
   G. We have received funding from FEMA to replace our roof. Dean Cairo was able to get an external elevator approved (after some hard work) so that the roofers won’t have to track through the building.
   H. Dr. Cairo encouraged everyone to stay engaged w/ their committees and work hard to contribute to the meetings. He supported the faculty assembly’s work.
   I. We will have a holiday reception.
A. **Questions from the faculty:**

a. *What ever happened to the discussion of recognizing faculty for years of service (i.e. 20 or 25)?* **Answer:** Dr. Cairo said that it has not been done, but that it was decided that it should happen either at the school level or possibly the HSC level. He suggested that it is a good issue, and that possibly the FAD should bring it to the faculty senate.

b. *How much longer will the commercials run?* **Answer:** Dr. Cairo said that initially it was for 3 months, however could possibly be continued.

   i. *Dr. Hebert suggested that we should continue to educate the community on the difference b/w Tulane and LSUHSC as well as the difference b/w LSU and LSUHSC.* Dr. Hebert said that as we move forward w/ the building of the hospitals, it will remain important that we get our name out into the community.

   ii. *Dr. Cairo suggested that some of this is our own self-image. Many in the HSC are unaware of the work that has been done here at LSUHSC.* Dr. Cairo reminded the faculty that Charity never went away, just the building did. We are still treating indigent patients, and still working on cutting edge research.

   iii. *Dr. Dugan said that in the senate there was discussion on that there is some difficulty in accessing the web-site. Additionally, there is difficulty with finding out what services are available at LSUHSC (i.e. play therapy, speech therapy).* Our web-site is not as user friendly as it could be to obtain that information.

c. *Is the quarterly newsletter going to be posted on the web-site?* **Answer:** Dr. Cairo said that on our main webpage, we will put a link to it.

   i. *Dr. Hebert reported that the Dean has been completely accessible to the FAD.*

d. *What about the first floor of the building?* **Answers:** HA, HA, HA. Seriously, Dr. Cairo said that we are in an ongoing process w/ FEMA to get the 1st floor renovated. We have done everything that FEMA has asked us to do in order to get funded to renovate it, however, they are not following through with their commitment to fund it.

e. *Are we going to start recycling again? Is there going to be anyone to turn off lights again?* **Answer:** Try to turn off your own lights and lock your doors. The campus police are understaffed. No news on recycling as of yet.

Meeting adjourned at 4:53.